

**First Parish Unitarian Universalist of
Arlington, MA
Interim Music Director
23 October 2023 – 30 June 2024**

The Interim Music Director works to support the mission of First Parish specifically in coordinating the musical life of the congregation throughout the program year (typically September through June).

The Interim Music Director, in coordination with the Ministers, First Parish Staff, and the Music Committee, provides interesting and diverse music of high quality that generally supports worship themes of the weekly Sunday services (and additional services such as holidays, Stewardship Sunday and Annual Meeting). The interim director arranges for musicians to provide music for the December *Embrace the Darkness* service and summer Sunday services as needed. The Interim Music Director is also responsible for coordinating a designated Music Sunday which features the music program, generally involving a major work or overarching theme related to music.

The Interim Music Director works with the Music Committee in their setting of policies and practices and reports to the Lead Minister. The Lead Minister conducts an evaluation of the Interim Music Director with input from the Music Committee.

The position is part-time to start 10/23/23 through 6/30/23 at 25 hours per week and eligible for health insurance. Compensation \$33-37/hr, commensurate with qualifications and experience.

First Parish of Arlington provides equal employment opportunities to all applicants without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Position Responsibilities*

- Adult Choir (meets Thursday evenings)
- Lay Led Instrumental Groups and Other Musicians
- Community Programs and Additional Events
- Coordination, communication, and planning with Ministers, church staff and the church office, as well as committees.
- Supervision of Organist / Accompanist
- Care of Organ, Pianos and Other Musical Instruments, and Music Library

*Detailed list of responsibilities will be made available to applicants

Finalists are expected to audition with the choir, planned for 10/26/23, musical piece will be provided in advance.

Position Qualifications

- Bachelor's degree in Music. A Master's degree in Music or demonstrated comparable experience is desirable and a minimum of two years' experience as a Church Music Director.
- Must have strong organizational skills.
- Supervisory experience preferred.
- Exhibit a high level of professionalism and proficiency in a wide variety of music and performance. This includes a willingness to explore different forms of music for use in the worship service.
- Possess excellent verbal, written and interpersonal communication skills with strong emphasis on listening and problem solving.
- Collaborate with the church staff as well as with members of other teams and committees to meet music program goals with a basic understanding of UU principles, purpose, and practices.

First Parish Unitarian Universalist in Arlington, MA – Mission Statement

We choose to be a liberal religious community, welcoming to all.

*We encourage each other on our spiritual journeys,
support one another through the changes in our lives,
and challenges the excesses and injustices of our time.*

Called to love and upheld by joy, we live our faith.

*To apply submit resume and 2 references to: musicsearch@firstparish.info
Deadline October 15, 2023*